

	RULES OF PROCEDURE on promotion of academic staff immediately following recruitment	P.: 1 of 1 Guarantors: HJ/BZ/JAB/pK Approved by the University Council 17 March 2011 Revised 5 Sept. 2013 Case number: HÍ11030116 Authorised translation
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Article 1

The rector may promote a member of academic staff immediately following recruitment, cf. paragraph 4, Article 2 of the Regulation on the promotion and permanent appointment of academic staff at the University of Iceland, no. 263/2010.

Article 2

The dean of a school may, in exceptional circumstances, request that a member of academic staff be promoted immediately following recruitment to a different professional title than that advertised, e.g. if the successful applicant has previously held a more senior professional title at a university. The request must be specifically supported with a reasoned argument.

A lecturer may be promoted directly to the title of professor and a research specialist directly to the title of research scientist, on the condition that the employee in question meets minimum requirements, cf. Article 3.

Article 3

An applicant must conclusively meet those requirements outlined in Article 6 of the Regulation on the promotion and permanent appointment of academic staff at the University of Iceland, no. 263/2010.

Article 4

An applicant's eligibility must be officially confirmed by an evaluation committee's verdict, no older than two years. If no such verdict is available, the evaluation committee of the relevant school shall evaluate the applicant's eligibility in accordance with Chapter III of the Regulation for the University of Iceland, no. 569/2009.

Article 5

The University of Iceland Promotion Committee shall address the matter and submit a proposal to the rector regarding the matter of whether the employee should be promoted to another professional title.

Article 6

The rector shall confer a promotion upon receiving a proposal from the University of Iceland Promotion Committee, cf. Article 5.

Article 7

These rules of procedure are established on the basis of provisions made in paragraph 4, Article 2 of the Regulation on the promotion and permanent appointment of academic staff at the University of Iceland, no. 263/2010.

Exposition

These rules of procedure are intended to enable newly-hired academic staff to receive a promotion to another professional title than that advertised, on the condition that they meet established requirements.

As part of the new system of promotion, which entered into force 1 April 2010, a single standardised deadline for application was adopted (1 November of each year) and promotions to other professional titles are conferred from and including 1 July of the following year. Within the old system of promotion, applications for promotion could be submitted at any time, e.g. immediately following recruitment.

Advertised academic positions are usually for the title of lecturer or research specialist. Successful applicants are frequently qualified for more senior positions, e.g. people with extensive experience who have previously held an academic position at a university. In such cases a school may request that the person in question be promoted immediately following recruitment.